

The Carolina Investigator September 2015 Edition

LETTER FROM THE PRESIDENT

Summer will soon be behind us as we anticipate the cooler weather and the changing of the leaves.

Just like the seasons, we as professional investigators, must continue to change with the seasons. I am referring to changing vehicles so they blend in to the area where you are working as well as changing from your green leafy suit to your brown and adapting as you go.

This holds true to the industry, from the equipment that we use right down to the training that we attend. This fall season, you have the opportunity to attend some top notch training in a waterfront town full of history and sites to see. The 2015 training conference is almost here. Be sure to reserve your seat and hotel room before it's too late. (See details on the following pages)

Some change is good and others...well... some others make working as a PI much more difficult. The private investigator industry is facing some tough challenges this year. Most of these challenges are dealing with legislation that limits our ability to use some of the equipment that we have been accustomed to for many years. The NCAPI Board of Directors has monitored these issues closely and tried to keep the membership informed. After many trips to Raleigh sharing our position on issues, we find that many times law makers side with a party rather than with what they feel is right. It is this way of thinking that hurts everyone. Many members of the association and some that are not members but believe in the cause have joined us in Raleigh to educate law makers about how bills will affect our industry. Regardless of what happens with a proposed bill, you can know that WE ARE FIGHTING TOGETHER. Please continue to monitor the issues with us and bring your concerns about any bill or pending legislation to your board members.

At the annual meeting it will once again be time for change. For the first time, we will have elections of officers in November and at the annual training conference. This election process allows more member participation in the voting process and the ability to have your voice heard. Officers will then learn the responsibilities of their new office from the former officer. This helps in making the transition more fluid. If you are interested in serving as a board member, please go to www.ncapi.com and look at the bottom right area for details and interest questionnaire.

Thank you all for your support of the association as we grow and move forward. The future is bright, if we all work together.

Gary Pastor 2015 NCAPI President

2015 Board of Directors

Gary Pastor President

Greg Hatten Past President

Chris Green Administrative Vice President/ Ethics and By-laws

Sandy Russell Vice President/ Programs & Education

Robert "Bob" Dunn Vice President/ Membership & Public Relations

Jerry Pitman Vice President/ Legal and Legislation

Yvonne Cobourn Secretary

Jeff Kiker Treasurer, Budget & Finance

Casey Melvin Newsletter Editor

Submitted by Greg Hatten, NCAPI Past President

House Bill 562 "Amend Firearms Laws" was signed on August 8th, 2015 by the Governor. Below are several parts from the bill that investigators and security officers may find useful in their daily activities. The entire bill as signed by the governor and enacted into law is available at this link: http://www.ncleg.net/Sessions/2015/Bills/House/PDF/H562v9.pdf

With the ever changing laws relating to handgun carry in the state it is important that we keep regularly updated on changes as they occur. In the case of this recently passed bill it contains 14 pages of changes to the current gun laws in the State of North Carolina.

§ 14-269.2. Weapons on campus or other educational property.

SECTION 2. G.S. 14-269.2(k) reads as rewritten:

"(k) The provisions of this section shall not apply to a person who has a concealed handgun permit that is valid under Article 54B of this Chapter, or who is exempt from obtaining a permit pursuant to that Article, if any of the following conditions are met:

(1) The person has a handgun in a closed compartment or container within the person's locked vehicle or in a locked container securely affixed to the person's vehicle and only unlocks the vehicle to enter or exit the vehicle while the firearm remains in the closed compartment at all times and immediately locks the vehicle following the entrance or exit.

(2) The person has a handgun concealed on the person and the person remains in the locked vehicle and only unlocks the vehicle to allow the entrance or exit of another person.

(3) The person is within a locked vehicle and removes the handgun from concealment only for the amount of time reasonably necessary to do either of the following:

a. Move the handgun from concealment on the person to a closed compartment or container within the vehicle.

b. Move the handgun from within a closed compartment or container within the vehicle to concealment on the person."

SECTION 3. G.S. 14-269.2 is amended by adding a new subsection to read:

"(I) It is an affirmative defense to a prosecution under subsection (b) or (f) of this section that the person was authorized to have a concealed handgun in a locked vehicle pursuant to subsection (k) of this section and removed the handgun from the vehicle only in response to a threatening situation in which deadly force was justified pursuant to G.S. 14-51.3."

SECTION 4.(a) Article 45 of Chapter 106 of the General Statutes is amended by adding a new section to read:

"§ 106-503.2. Regulation of firearms at State Fair.

(a) Except as otherwise provided in this section, the Commissioner of Agriculture is authorized to prohibit the carrying of firearms in any manner on the State Fairgrounds during the period of time each year that the State Fair is conducted.

(b) Notwithstanding subsection (a) of this section, any prohibition under this section shall not apply to the following persons:

(1) Any person exempted by G.S. 14-269(b)(1), (2), (3), (4), or (5).

(2) Any person who has a concealed handgun permit that is valid under Article 54B of this Chapter, or who is exempt from obtaining a permit pursuant to that Article, who has a handgun in a closed compartment or container within the person's locked vehicle or in a locked container securely affixed to the person's vehicle. A person may unlock the vehicle to enter or exit the vehicle provided the firearm remains in the closed compartment at all times and the vehicle is locked immediately following the entrance or exit."

Untying the Knot: Alimony in Our State

Amy A. Edwards

Attorney at Amy Edwards Family Law in Greenville, North Carolina

The law in North Carolina defines alimony as payment for the support and maintenance of a spouse or former spouse. A judge may order it in monthly payments, a lump sum and possibly by payment of certain expenses, such as health insurance. Temporary alimony is called post-separation support (PSS), which the court may award on a temporary basis at the early stage of a lawsuit, pending the alimony trial.

The Background & Controversy

The concept of alimony is somewhat controversial. Although men are free to seek alimony if they meet the legal requirements of dependency, it is overwhelmingly women who are financially dependent. Those who don't think alimony is necessary point to the changing role of women over recent decades. They argue alimony keeps financially dependent women in a dependent position, and discourages them from becoming more financially independent. Proponents of alimony see it as a form of compensation to protect the spouse who, for a number of years, limited or forfeited a long-term earning capacity and the associated contributions necessary to grow a retirement. A spouse might make individual financial sacrifices in exchange for the betterment of the family unit, often when caring for the children. This allows the other spouse to devote his or her attention on a career, perhaps acquiring a degree, traveling or relocating on a regular basis, or creating and/or operating a small business.

Who Can File an Alimony Claim?

In our state, the law allows either spouse to ask for alimony if that person meets the other requirements. The most important requirement is financial dependency by one spouse, who is financially supported on the other. There must be a significant difference in their earned incomes, and/or unearned incomes such as investment dividends. If the spouses have the same level of income, there is no supporting spouse or dependent spouse, both of which are mandatory for the court to award alimony.

How is It Calculated?

North Carolina judges have a great deal of discretion when ruling on the amount of alimony to be paid, and how long it must be paid. There are no guidelines for alimony, as there are in child support cases. For each party, the judge reviews a financial affidavit, which is essentially a budget that includes living expenses and debts. From that, the court will decide the fairest way to address alimony, taking into account the needs of both parties. Judges are required to consider any evidence of marital misconduct, if either party offers it. Other considerations judges must consider include the ages and the physical, mental, and emotional conditions of the parties, as well as the length of the marriage, and any contribution of a spouse as homemaker. Alimony has specific tax consequences to be considered. Another important consideration is the standard of living the couple established during the marriage.

When Does Alimony End?

The court sometimes directs alimony to be paid for a specific time period. If a spouse is in school earning a degree, or is only a few years away from drawing retirement, judges might tie the alimony award to coincide with these events. It is likely a judge will order permanent alimony if the parties have been married for over twenty years. There are several grounds that can terminate alimony sooner than what the judge orders. When the recipient of alimony remarries, alimony ends. Odd as it sounds, alimony ends when either party dies. This means the estate of the deceased spouse has no ongoing alimony obligation, nor can the estate of the deceased spouse be entitled to it. Alimony will also be terminated if the court finds that the alimony recipient lives with a romantic interest (*i.e.*, cohabits). The law defines "cohabitation" as "the voluntary mutual assumption of those marital rights, duties, and obligations which are usually manifested by married people, and which include, but are not necessarily dependent on, sexual relations." NC Gen. Stat. §50-16.9.

Amy A. Edwards is a family law attorney in Greenville, NC, certified by the NC State Bar Board of Legal Specialization as a Family Law Specialist, and is licensed only in NC. Laws change. This article is current as of August 2015. www.AmyEdwardsFamilyLaw.com © 2015.

Upcoming Elections

In accordance with the NCAPI By-Law change in our election procedure, please be aware that we will be having elections for our 2016 Board of Directors at our Fall Conference in November. The Board of Directors' positions on the ballot will include:

President Vice President (4) Secretary Treasurer

A description of each position can be found in the By-Law section of the NCAPI website at www.ncapi.com.

As per the By-Laws, only Principal Members in good standing shall be eligible for election to office. All candidates for office shall be licensed as either a private investigator or a private investigator associate and have been licensed for a minimum of 2 years. Candidates shall also have been a member of the association for a minimum of 2 years and have been active within the association in some manner during the 12 months prior to running for office. A private investigator associate shall also have permission from his sponsor to run as a candidate for any office. No member shall simultaneously hold office in this ASSOCIATION and serve on the Private Protective Services Board.

The ELECTIONS COMMITTEE shall nominate willing to serve Principal Members for each office. Any member in good standing may also nominate themselves to run for office by making their intentions known to the Elections Committee. All Candidates must make their intentions to run for a office known thirty (30) days before election of officers is held. All Candidates for office shall have renewed their annual membership dues at the time of making their intentions known that they are running for a NCAPI office. *There will be no nominations made from the floor during the elections*. A person running for the office of President who is not elected may run for the office of Vice President by making their intentions known without the need for a motion or a second.

Each candidate will have up to five (5) minutes to address the voting members present during the election. The membership shall not be allowed to ask questions of or make statements to or about candidates once the election process has begun at the conference.

The 2015 NCAPI Elections Committee requests that anyone who is

interested in serving on the NCAPI Board of Directors to make their intentions known by submitting an official Nominee Consent Form no later than *noon, October 4, 2015*. The form can be found in this article and also on the NCAPI website. You may also request a form by contacting an Elections Committee Member directly or by sending your request to ncapielect2016@yahoo.com.



The 2015 Elections Committee consists of:

James Alderman Audra Coleman Suzanne Creech Leroy Everhart (chair) DeDe Worley



Information regarding the elections process may be found within the NCAPI Constitution and By-Laws on the NCAPI website or by submitting your request for information to ncapielect2016@yahoo.com

The committee looks forward to serving the NCAPI membership through this very important committee and process.

Submitted by, NCAPI 2016 Elections Committee.

(Nominee Consent Form to be attached)

NCAPI	North Carolina Association of Private Investigators 2016 Board Elections Nominee Consent Form
Name:	
Company Name:	
Physical Business Address:	
Owner: or E	imployee:
If you are an employee, is you to serve NCAPI? YES	r employer aware of your desire and understand the sacrifice made NO
NC PI or PIA License Numbe	2T:
Additional License Numbers:	
Number of Years as a License	d PI/PIA :
Year Joined NCAPI:	
	any position with the NCAPI is a voluntary position and that no your service? YES NO
Have you ever been charged w YES NO	vith or convicted of a crime or event involving moral turpitude? If yes, explain:
NCAPI Elected Offices Held a	
Office:	Year:
Office:	
Office:	Year

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NCAPI Committees Served Upon and year serve

Committee:	Year:
Committee:	Year:
Committee:	Year:
Committee:	Year:

NCAPI Board Position Desired: (check one)

President:	Vice President (4 positions):
Secretary:	Treasurer:

Have you spoken with a person who is currently serving or has served in the past in the elected position you desire to learn about the responsibilities and duties of the position? YES _____ NO _____

What do you feel that you can bring to NCAPI if elected to the desired position?:

If you have served in an elected position previously, what position did you hold and what best describes your accomplishments and those things you wish you could have accomplished? :

 if

Signed: ______ Member of NCAPI

Date_____

***Please note that the NCAPI Board requests your 2016 membership renewal and dues be submitted prior to running for a position on the 2016 Board. Please return this completed form along with a digital photo to the NCAPI Elections Committee at <u>ncapielect2016@yahoo.com</u> no later than noon on October 4, 2015. Once you submit the form you should receive an acknowledgement of receipt within 24 hours. If you do not, please contact an election committee member.

Leroy Everhart (Chair)	336 777-1114
James Alderman	910-214-4721
Audra Coleman	336-475-3737
Suzanne Creech	252-341-2469
DeDe Worley	919-608-4659

From the desk of the Membership and Public Relations Committee Chairman:

As we move into the NCAPI 2015 conference mode and looking ahead into the next few months, while over 70% of the membership has renewed for another year; there are still some former members who have not renewed. I ask current members, if you know someone that has not renewed their membership in the NCAPI for 2015 to please encourage them to do so. Remember there is strength in unity and numbers. The associations new memberships have been on the increase since the last newsletter. I welcome all renewing members and new members. As your vice president, I am looking forward to personally meeting each of you.

As many of you already know, it has been a very busy few weeks for all of the board members with trips to Raleigh with the constant struggle with the legislative bill S-238 which could have a direct impact on our profession. I would like to thank all the members of the association who have given their time to come to Raleigh to help defend our position on the bill.

As for the proposed regional meetings, they are in the works, however with much of our time being spent on the legislative bill S-238 issues which by far is one of the most important things we have been faced with this year, the meetings have taken a back seat on the agendas of projects to be completed .

In closing, I feel there is a lot more work to be done in the areas of membership, recruitment and public relations, as time goes by, I intend to address issues as they come up in these areas and do my best to resolve them for you. Remember this is our association; we make it what it is. Also please remember the 2016 renewal period is fast approaching, I hope as time draws closer, the new website will be in place and will renewing your membership a lot easier and smoother than in the past.

Until next time, Best regards,

Bob Dunn Vice President- Membership & Public Relations Committee Chairman



NCAPI Spotlight

If you are interested in having yourself spotlighted please send a brief biography of yourself, career, etc. to Casey Melvin, NCAPI Newsletter Editor at ncapi.newsletter@gmail.com.

Reminder: Using NCAPI Logos

Members who wish to use the NCAPI Logos on their websites and other forms of media should only use logos that conform to the NCAPI Constitution requirements for the uses of the logos.

The Emblem of the ASSOCIATION shall be used on all official documents of the ASSOCIATION, as determined by the Board of Directors. The Emblem may not be used by any member in any form of advertising, promotion, or identification without first inserting the proper words: "CHARTER MEMBER", "ASSOCIATE MEMBER", OR "MEMBER" on the Emblem inside the innermost circle, above the NC / VA state line.

The Emblem shown to the left has been adopted as the official Emblem of the ASSOCIATION and may be reproduced only in colors or color combinations approved by the Board of Directors.

Logos are available for download on the NCAPI Yahoo group in the "Files" section.

Legal and Legislative update:

The NC General Assembly is moving toward adjournment of the 2015 session. Currently there are still budget issues and concerns that have caused a second temporary extension to the pending adjournment on August 31, 2015.

The NCAPI has been involved with several proposed bills which will have an impact on our industry. Senate S-238, Cyberstalking by GPS, is still in committee and as written will restrict our use of GPS technology.

We have voiced our opposition to any wording of the bill which limits private investigators from an exemption. This bill will be presented sometime during the week of August 24-27.

Representative Michael Speciale has supported us by proposing an amendment to the bill to allow a partial exemption to the bill for private investigators. We have again voiced our opposition to the amendment as it continues to restrict our use of GPS. The Senate has continued to voice opposition to the exemption in the areas of domestic violence, abuse and unrestricted access.

We urge each of you to continue to contact your representatives and voice your opposition to the bill, S-238, without a private investigator exemption.

We appreciate all those who have traveled to Raleigh to join with other NCAPI members to lobby for this bill. Your telephone calls, emails and personal contacts have been heard.

Our hopes are that this bill will not have sufficient votes for a floor presentation and die in committee. We are continuing to monitor the movement of this and other bills.

Political Action Committee:

We are heading into an active political season. In less that one year, we will have several local, state and national elections. We have requested donations for the NCAPI political action committee's, campaign funding. Thank you to those who have responded with your donation and support. We still need additional funds. Please make a personal donation to help build our campaign funds. Currently, we have \$442.20 in the account.

Jerry D. Pitman NCAPI Vice President Legal and Legislative PAC Chair

We want to know!

The NCAPI Newsletter is by our membership and for our membership. The newsletter staff would like your opinions on what you would like to see in our upcoming issues. Ideas can be serious or silly, it's all about what YOU want and what is interesting to YOU!

Please submit ideas to Casey at ncapi.newsletter@gmail.com

2015 NCAPI Annual Training Conference

It's almost here. In a little over two months investigators from all over the state will be heading to New Bern, NC to participate in NCAPI's annual training. Are you one of them?



This year we will be hosted by The DoubleTree by Hilton in historic New Bern, NC. The hotel sits on the river banks and is home to the largest marina in the area. Within walking distance of the hotel there is shopping, restaurants and bars. New Bern is the birthplace of Pepsi, so if you're a Pepsi buff you will love that there is a store there that specializes in Pepsi memorabilia. Literally, just around the corner is the beautiful and stately Tryon Palace.

Now you don't have to be a history buff to enjoy this conference because we will have lots to do during the training sessions. Here is a sampling of the topics and instructors that you will hear from:

Don Kneece – if you have never been in the presence of the "King of Covert" before you are in for a treat. Don is as entertaining as he is informative. He will also have lots of toys for you to look at and handle. He's on the schedule for the first day; first thing so don't be late.

Hal Humphreys – Anyone who has been to the last few conferences will know who I am talking about. Hal is the editor of Pursuit Magazine and has his own PI business in Nashville, TN. He has presented several times and this time he is going to mix it up a little and give us some information that will be helpful in our everyday operations.

Charles McCoy – A retired attorney in NC, Charles is going to be going over contracts, non-compete agreements, and multiple other things that affects the way we do business. Being a NC attorney he is very familiar with laws and rules that apply specifically to our state. He has been a good friend to NCAPI over the years and we look forward to his presentation.

Valerie McGilvrey – Valerie is a former Texas Property and Casualty adjustor with subjugation and insurance fraud experience. She has 17 years in the business of finding people who don't want to be found. She has written training material for major insurance companies and provided consulting for Psychology Today. She is the president of Asset Management Service in Conroe, TX. and specializes in seminars that teach the art of pretexting and skip tracing to legal professionals, private investigators and recovery professionals nationwide.

Dr. Katherine Ramsland – Katherine is a Forensic Psychologist and directs the Masters of Arts in CJ Program at DeSales University in Pennsylvania. She teaches forensic psychology. She is the publisher of 58 books and over 1,000 articles. She holds graduate degrees in forensic psychology, clinical psychology, criminal justice and philosophy, and she consults on ambiguous death investigations. She will be discussing suicides from a forensic psychologist's point of view. We all know that in a death investigation claiming to be a "suicide" that there is a possibility that it is not what it appears to be. Katherine will discuss those types of cases. Katherine just published a book on Dennis Rader, aka BTK who was a notorious serial killer when he wasn't doing his regular job, as an Animal Control Officer.

James Fuller, Ph.D – James is a graduate of New England College, East Carolina University, and the University of North Carolina where he earned his PhD. In 2014 he came to IntelliGENETICS from the Laboratory Corporation of America (Lab Corp). James is an Army veteran and served as a leader, paratrooper, and medic. He was elected as president of the North Carolina Academy of Science for 2014-2015 and is a current member of the International Cell Line Authentication Committee. James is an active advocate for science, science education and the public appreciation of science. He is an Eagle Scout and volunteers as a science mentor and adult leader for the Boy Scouts of America. Outside of work, James enjoys spending his free time with his wife, Debbie Keelean-Fuller and their three children. James will speak to the subject of using DNA in your business and how to make it work for your bottom line.

We look forward to seeing all of you at this conference. NCAPI is proud to announce that the conference is free for current members of the association. Please go to ncapi.com and find registration forms for the conference, reservation forms for the hotel and if you're not a current member, there are applications for membership.

This conference has been approved by NC PPSB for 12 hours of continuing education which is the number of hours mandated by the state for a 24 month period and renewal of your license. PPSB will be on hand at a vendor table to assist and answer questions. Come and meet the new Director of our regulatory board, Barry Echols who will also be in attendance.

Cut off date for hotel registration at the conference price of \$99 + tax is October 4th, 2015, so don't delay.

If you have any questions you can reach me at: 336-254-6902

Sandy Russell VP Programs/Education

Advertise in the NCAPI Newsletter

The Carolina Investigator is the bi-monthly electronic newsletter of the NCAPI. Along with being posted to our website, *The Carolina Investigator* is sent to a multitude of individuals that include members, non-members, regulatory agencies, legislators, law enforcement professionals and other associations. The Newsletter staff asks that any articles for the newsletter be emailed to ncapi.newsletter@gmail.com

The Carolina Investigator is published in February, April, June, August, October and December with a Special Edition published in January for the Annual Conference.

Advertising Fees are:

- Full Color Page: \$125.00
- Half Color Page: \$100.00
- Quarter Color Page: \$ 50.00
- Business Card: \$ 25.00

Advertising Fees are on a per edition basis with the advertiser providing the advertisement in PDF format. All Membership Types in NCAPI enjoy a reduced advertising price of 50% in *The Carolina Investigator*.

Contact a member of the Newsletter Committee or any Board Member for more information or to reserve your space in *The Carolina Investigator* today.

The NCAPI Newsletter is your newsletter and your newsworthy, educational and informative contributions are needed each month. Your contributions should be sent via e-mail to newsletter editor,

Casey Melvin, at Ncapi.newsletter@gmail.com or facsimile to 336-777-1151.

Disclaimer:

NCAPI does not endorse any continuing education advertiser, instructor or class included in this publication. Any member who desires to participate in classes advertised in this publication should verify those classes are approved for continuing education credit by comparing the class and instructor to the NC PPSB list of approved instructors and classes at www.ncdps.gov/Index2.cfm? a=000003,003034,003054 prior to attending.

<u>NCAPI & PPSB</u>

2015 UPCOMING EVENTS

The NCAPI always meets after PPSB Board Meetings

<u>Date</u>	<u>Time</u>	<u>Event</u>	<u>Location</u>
October 22, 2015	9:00am	(3 day meeting) PPSB/NCAPI Meeting, see PPSB link @ Department of Public Safety website for complete days/times	Holiday Inn North 2805 Highwoods Blvd Raleigh, NC 27604
November 5 & 6, 2015		NCAPI 2015 Annual Conference	New Bern, NC
December 17, 2015	8:00am	PPSB/NCAPI Meeting	Holiday Inn North 2805 Highwoods Blvd Raleigh, NC 27604

PPSB/NCAPI Meeting: PPSB Training & Education meets @ 8:00a, PPSB Training from 1-5p, can acquire up to 4 CEU's



The North Carolina Association of Private Investigators Application for Membership

Please send your completed membership application and membership dues to:

Type of membership:

Principal (Dues \$100.00 annually)

Any individual licensed by the state of North Carolina to perform the duties of a Private Investigator, Private Investigator Associate, (or the like) or Private Detective shall be eligible for Principal membership. Principal Members are entitled to full rights at all association meetings, except Board of Directors meetings, unless the member is a director. Only Principal members may vote and/or hold office in this association.

Affiliate/Non-Voting (Dues \$100.00 annually)

Shall be any individual licensed by a state or territory of the United States of America, other than the state of North Carolina, to perform the duties of a Private Investigator, Private Investigator Associate, (or the like), or Private Detective. Affiliate members shall not vote or hold office in this association.

Business Associate/Non-Licensed/Non-Voting (Dues \$100.00 annually)

Shall be any corporate sponsor and/or business that support professional investigators, as well as, the goals and ethics of the association. Business Associate members shall not vote or hold office in this association.

NAME					ANALY PLATE STREET
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BUSINESS NAME					
BUSINESS MAILING AI	DDRESS:	NUMBER	STREET	APT.	
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Date of Birth:					
License renewal date:					
Willing to serve on a co	mmittee:				

Do you have any pending charges before any State or Federal Court or any pending allegations violations being considered by the NC PPSB (or the equivalent entity in any other state)? YES _____NO____

Will you support and follow the intent and spirit of the NCAPI Code of Ethics? YES _____ NO _____

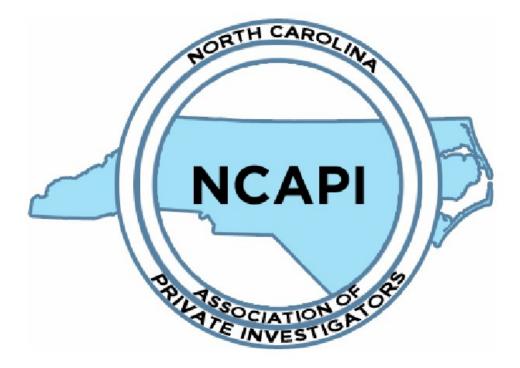
All must certify

I certify that the entries made by me in the above application are true, complete, and correct to the best of my knowledge and belief and are made in good faith.

Applicant's Signature

Date

NIANT



CODE OF ETHICS North Carolina Association of Private Investigators

Preface

A private investigator is dedicated to a search for truth and the furtherance of his client's interest consistent therewith. This search for truth makes possible the establishment of the American ideals of fairness and justice for the benefit of the client in every case that the investigator works on. It should be the intention of every investigator to deal honestly, justly, and courteously with all persons and to practice his profession according to this Code of Ethics.

Professional Relations

The Private Investigator will extend the effectiveness of his profession by cooperating with other investigators and related professions, and by the exchange of information and experience as long as the interests of his clients or employers are not violated. He will not advertise his work, skill, or merit in an unprofessional manner or in dramatic, misleading, or exaggerated fashion, and he will avoid all conduct or practice likely to discredit or do injury to the dignity and honor of his profession.

Relations with the Public

The Private Investigator will, when the appropriate opportunity presents itself, explain to the public, the role of his profession in the furtherance of the administration of justice. He will not knowingly violate any right or privilege of any individual citizen which may be guaranteed or provided by the United States Constitution, any State constitution, or the laws of the State and Federal governments or any subdivision thereof. He will make all his reporting based upon truth and fact. He will not disclose or relate or betray in any fashion that trust of confidence placed in him by client, employer, or associate, without that person's consent. He will not suggest, condone, or participate in any fashion or degree, for any purpose whatsoever, in entrapment. He shall refrain from accepting an assignment or employment if a personal conflict of interest lies therein. He will deal fairly and equitably with his client or employer, and will clearly explain his duties and the basis for his charges in each case. He will guard against employing those techniques or utilizing such equipment of devices that may threaten the life or safety of another. He will not allow personal feelings or prejudices to interfere with factual and truthful disclosures on the assignments in which he has been employed or consulted.

Relations with Investigators

He will endeavor to provide the opportunity, education, and skill for the professional development and advancement of investigators in the profession. He will not directly or indirectly injure the professional reputation, prospects, or practice of another investigator. If he considers that an investigator is guilty of unethical, illegal, or unfair practice or designs; he will present the information to the proper authority for action.

He will uphold, and never abuse, the principle of appropriate and adequate compensation for those engaged in investigative work. He will not criticize another investigator's work except in the proper forum for technical discussion and criticism. He will not compete illegally with other investigators in the solicitation of work and not engage in the unauthorized practice of law