



INSIDE THIS ISSUE:

- Letter from the President
- NCAP I Conference Schedule
- Election Notice
- Matters up for vote by members
- Easier way to renew your membership
- Member Corner
- Listserv Tips
- In Case You Missed It (PPSB 10/25)

LETTER FROM THE PRESIDENT

WOW! It's been a busy two months for the NCAPI. Even if you don't see it, the behind-the-scenes work by the Board & committees has been intense with final preparations for the conference, election nomination process/vetting & candidate announcements, and discussions on the four issues up for vote. Thank you to the Board and committee volunteers for all your efforts.

Let's touch on each of these areas:

CONFERENCE — We have a fantastic agenda with professionals covering a variety of topics relevant to anyone in the PI business. While it was unexpected, the venue change to the Courtyard Carolina Beach Oceanfront (100 Charlotte Ave., Carolina Beach, NC 28428) was well received overall, and we are grateful for everyone's flexibility (attendees, sponsors & presenters). It will be a great event with valuable educational & networking opportunities. Please be sure not to miss the pre-conference events on Sunday afternoon starting from 4:00 – 8:00pm (Q&A with Attorney Saunders; 2019 Candidate Forum; Welcome Reception).

ELECTIONS – Thank you to your Elections Committee for their efforts in handling the nomination process and candidate review. This is such an important task and one that may often get overlooked. Truly, there is much room for improvement on the whole process compared to how it is laid out in our existing Constitution & Bylaws. I am hopeful that the seasoned members of this year's committee compile recommendations for consideration in the future. Regardless of any differences of opinion or view, thank you to all the candidates who are running & have committed to serve on the Board for 2019.

ISSUES FOR VOTE (*Good Standing, Articles, Bylaws & Electronic Voting*) – The Ethics & Bylaws committee has worked overtime this year. I can't thank DeDe Worley enough for her & her committee's efforts. Having four such important matters up for vote at one time is a feat. Each of these issues are included in this newsletter for review (as also sent out by e-mail & posted within the member portal on ncapi.com).

While no proposed document will ever please everyone or be completely perfect, I believe that these are a step in the right direction for the NCAPI to follow best practices & to benefit the future of the organization. The fact that the docs were able to get out of the Ethics & Bylaws Committee and pass by a majority vote of our Board for us to present to the membership proves that. I hope all members will take the time to review, submit and/or bring their questions for the **Q&A with the Attorney** on Sunday (4:00 -5:00pm), and be present to vote on Monday afternoon/evening in Carolina Beach.

REMEMBER TO FOLLOW US ON:



You do not have to be a registered conference attendee to participate/vote in the elections and other issues up for vote at the business meeting on Monday (starting at 4:15pm). Whether you vote YES or NO, it's your right & it's your Association.

Thank you for your feedback, support & membership. Hope to see you in Carolina Beach!

Tamara D. Rabenold
NCAPI President, president@ncapi.com
NC PPSB #3633

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828-280-0180
past.president@ncapi.com





Pre-Conference Events

Sunday, Nov. 4th

(Exhibitors may start setting up at 12:00pm in Cape Point)

- 3:00 - 7:00pm** **Attendee registration check-in & badge pick-up**
- 4:00 - 5:00pm** **Discussion & Q&A on Proposed Bylaws Revisions**
with Bob Saunders, Brooks Pierce LLP & Board Members
- 5:00 - 6:00pm** **2019 Candidate Forum** [Moderated by Elections Committee]
- 6:00 - 8:00pm** **Welcome Reception** *with appetizers & cash bar* (Cape Point)



The NCAPI is proud to support & collect donations for Toys For Tots again this year! Thank you for your donations!

Donations will be picked up on Tuesday morning.

Marine Corps League - Cape Fear Detachment
1070 Wilmington



Conference Schedule

Monday, Nov. 5th - Day 1

7:00 - 7:50am *Light Breakfast & Exhibit Viewing (Cape Point Exhibitor Room)*

8:00am **Presentation of Colors by New Hanover Sheriff's Office**

8:10 – 8:25am **Welcome & Opening Remarks—Police Chief Chris Spivey
Carolina Beach Police Department**

8:30 - 9:25am **Navigating & Avoiding Common Mistakes
Presented by Brian R. Jones, Director, NCPPS**



9:25 - 9:30am Vendor Highlights

9:30 - 9:45am *Break (Cape Point)*

9:45 - 10:35am **The Truth About Lying: A Psychologically Informed Perspective
Presented by Dr. Len Lecci**



10:40 - 10:45am Vendor Highlights

10:45 - 11:15am *Break (Cape Point)*

11:15am - 12:10pm **The Truth About Lying, Dr. Len Lecci [cont.]**

12:15 - 1:30pm *Lunch Break (on your own)*

1:30 - 2:25pm **Open Source Intelligence: Presented by Sandra Stibbards**

2:30 - 2:35pm Vendor Highlights

2:35 - 3:00pm *Break (Cape Point)*



3:00 - 3:55pm **Open Source Intelligence
Sandra Stibbards [cont.]**

3:55 - 4:15pm *Break (Cape Point & Transition to Elections Committee)*

4:15 – 6:15pm **NCAPI Elections for 2019 Board of Directors
Board Meeting & Matters to the Membership for Vote**

Please watch your Inbox for an e-mail with a link to our feedback survey on today's speakers & events. Your responses are key to improving future conferences. Thank you in advance!



Conference Schedule

Tuesday, Nov. 6th - Day 2

7:00 - 7:55am

Light Breakfast & Exhibit Viewing (Cape Point)

8:00 - 8:55am

**Small Business Management
Presented by Ariana Billingsley**



9:00 - 9:15am

Break (Cape Point)

9:15 - 10:10am

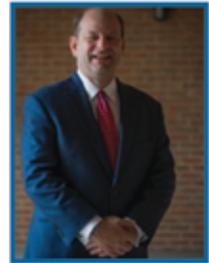
**Small Business Management
Ariana Billingsley [cont.]**

10:15 - 10:45am

Break (Cape Point) & check out

10:45 - 11:40am

All Things Legal, Presented by Mark Williams



11:45 - 12:00pm

Break (Cape Point)

12:00 - 12:55pm

All Things Legal; Mark Williams [cont.]

1:00 - 2:00pm

Lunch on your own

2:00 - 2:55pm

**N.C. Drug Crisis & Working w/ Law Enforcement
Presented by Lt. Eric Edwards**

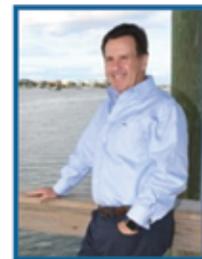


3:00 - 3:15pm

Break (Cape Point)

3:15 - 5:00pm

**Marketing & Advertising for Small Businesses
Presented by Jeff Gallop**



ADJOURNMENT

Closing Remarks & Distribution of CE Certificates

Please watch your Inbox for an e-mail with a link to our feedback survey on today's speakers & events. Your responses are key to improving future conferences.

Thank you to these Companies who are exhibiting at our Fall conference! Be sure to visit them if you will be in Carolina Beach, Nov. 4-6, 2018.



We greatly appreciate our Sponsors' support, participation & contribution to making the NCAPI conference a success.



ELECTION NOTICE

Pursuant to the applicable rules, the Elections Committee hereby posts the names of the candidates seeking office. Each has complied with the requirements regarding length of membership, completion of nomination forms, the payment of their next year's dues, and agreement to serve if elected.

The deadline for nominations and compliance has been posted numerous times, together with notices sent to all members on the listserv seeking nominations for office.

Candidates will have 5 minutes to address the membership the evening of November 4th at our convention, and the election itself will be held on November 5th in the early evening.



PRESIDENT:

Greg Hatten



Gregory A Hatten began his investigative experience in 1994 with TJ Conner and Associates and became the owner of the company in 2005. Greg's Private Investigative firm is located in Asheville, North Carolina. His area of expertise is in general, covert, and electronic surveillance. Greg also holds the following licenses by the North Carolina Private Protective Services board. Unarmed Guard Trainer #NCPPSUT001330 and Firearms Trainer #481-FT. He is also licensed in the State of South Carolina as a Private Investigator #D0003468.

Greg is also a licensed North Carolina General Building Contractor #14905 and a licensed North Carolina Licensed Electrical Contractor #16626-L. He is also a licensed Amateur Radio operator "KE4MU" and holds a commercial radio repeater license "WQLH-515" issued by the Federal Communications Commission. Greg served in the United States Army from 1986 to 1988 and then served with the active Army Reserve until 1994.

Greg has served as NCAPI Secretary for two years, NCAPI President for 4 years and NCAPI Past President for 2 years. Greg has attended numerous Hit the Hill events in Washington, DC and addressed Federal law makers about problems on pending legislation that would affect the way we conduct investigations. He has also been to North Carolina

General Assembly during his time serving on the NCAPI Board to speak with state law makers on pending legislation that would impact how we conduct investigations.

Greg is a member of the National Council of Investigation & Security Services, World Association of Detectives Inc. and The South Carolina Association of Legal Investigators.

SECRETARY:



William Wilke

William "Bill" Wilke lives in Canton, NC, and is the owner of Confidential Investigative Services of Western North Carolina (CISWNC). He has a wife, five children, and two grandchildren. He is active in his community and local church, and currently serves as a Colonel in the US Army Reserve for the Department of Homeland Security, with thirty years of combined military service in both the reserve and active duty. He retired from the Asheville Police Department in 2016 with the rank of Lieutenant, holds a Master's degree in Public Affairs from Western Carolina University, and has a strong background in leadership, training, and issues related to domestic violence. Serving NCAPI as a vice president would be a chance to support the private investigations industry and promote the image of our profession and the contributions of our members to the citizens of North Carolina and elected representatives.

TREASURER:



Jeff Kiker

I have been a PI since late 1998 and served on this board for since early 2001 in different capacity's. I also run a security company with about 150 employees and cover all of NC with a SC license also. I hold my RN license, several different license in scuba diving, work in the DOC for 7 ½ years, hold a secret clearance, work with the military, hold the PPS unarmed, armed (pistol, shotgun and AR15 instructor), CCH instructor, NRA instructor and worked with the women's wilderness escape in Raton NM teaching fire-arms to women, instructor certificates in 2 separate terrorist bombing classes, teach the CRASE system for industry and held several other training certificates over the years. I have a servants heart and enjoy serving OUR association to the best of my ability.

VICE-PRESIDENT: *(4 to be elected)*



Robert Dunn

Professional Profile: I have over 35 years of experience in federal, state and local law enforcement. In addition to a number of years of experience in the private investigations and security fields, I have been a registered private investigator with Department of Criminal Justice Services in the Commonwealth of Virginia since 1992 and received my North Carolina License from the North Carolina Private Protection Services Board in April Of 2013. In the year 2013 I opened Dunn Investigations, LLC which is a fully licensed and insured private investigative firm with offices located in North Carolina and the Commonwealth of Virginia. I currently serve on the board of the North Carolina Private Investigators Association as vice president and I am a member in good standing of the following organizations: North Carolina Private Investigators Association (NCAPI), North Carolina Association of Professional Process Servers (NCAPPS), National Council of Investigations & Security Services (NCISS), Virginia Professional Investigators and Security Association (VAPISA) and pass member of the World Association of Detectives (WAD).

Professional Accomplishments: Elected Vice President to the Board of the North Carolina Association of Private investigators in 2014, currently serving fourth term. Currently serving in the position of the National Council of Investigative and Security Services Region 3 Director.

2013-Present

- Licensed Private Investigator / President, Dunn Investigations, LLC, Halifax, North Carolina.
NC Private Protective Board License number 4803

2013- Present

- Licensed Private Investigator /President, Dunn investigations, LLC,
VA Department of Criminal Justice Services License number: 11-9359

1992 – 2013

- Registered Private Investigator,
Virginia Department of Criminal Justice Services registration number 99-277676

1973 – 2007

- Various positions, Federal Bureau of Investigations,

Education:

Bachelor of Science Degree, The American University, Washington, D.C, Administration of Criminal Justice, 1979

Associate Degree Applied Science Northern Virginia Community College

Annandale, Virginia, Police Science, 1977



Leroy Everhart

North Carolina Licensed Private Investigator, License Number 847. Owner of CASE-CLOSED Investigations, Inc.

Charter Member and Past President of North Carolina Association of Private Investigators, Inc.

Served on most of the NCAPI Board committees at some time or another since becoming a member of NCAPI in 1987.

Have dedicated many years to serving the needs of NCAPI members and the Private Investigation profession.

If elected to an NCAPI Vice President position for 2019; I will continue to serve all NCAPI Members with open and honest communications. I stand up for myself and will stand up for fellow NCAPI Members and professionals.

If you want to know my opinion or have questions related to NCAPI, our profession or any topic; just ask. I may be reached toll free; 855-977-6632.

Respectfully submitted,
Leroy W. Everhart, IFC, BAI, SAKU



Craig Humphrey

W. Craig Humphrey is the Vice-President of Case-Closed Investigations, Inc based in Winston-Salem, North Carolina. Craig joined the Case-Closed Investigations team in 2001. He is a Licensed Private Investigator in North Carolina and South Carolina.

Craig is a college graduate with a degree in Criminal Justice. Craig is certified in Technical Surveillance Counter-Measures and received his Electronic Countermeasures Profession License (TSCM) from the North Carolina Private Protective Services Board. He has attained the professional certification in Insurance Fraud (IFC) and is a certified Mobile Forensics Examiner.

Craig has also received extensive training on CCTV installation and is self-taught in covert camera system design, fabrication and installation. Other investigators have called upon his services to further their investigations and his bodyworn covert cameras have been utilized by many investigators during their investigations.

Craig has been happily married for longer than he can remember and has two wonderful sons, one of which wants to follow in his footsteps. He founded Koi Rescue of North Carolina which he operates with his sons and several volunteers.



Shaun Marso

I was born and raised in Winner, South Dakota where I attended high school and then college in Sioux Falls, SD. In 2001, I then moved to Minnesota, where I lived for 8 years. During this time I worked in the banking industry as a branch manager for a small hometown branch working with local businesses and residents. In 2008 I was offered a position with a much larger bank in North Carolina if I was just willing to move completely across the country. Being only 28, still very naive, and adventurous, I decided to accept their offer and left Minnesota for Goldsboro, NC. This is when I learned one very valuable life lesson. I may work on a handshake agreement, but big corporations work on contracts, and I was not smart enough to get the job offer in writing. Within two weeks of arriving in North Carolina, I discovered my position with this large corporate bank had been eliminated and I was essentially unemployed.

I decided to make the best of the situation and used this time to re-enroll in college and obtained my Bachelors Degree in Criminal Justice while working a full time job as well. Through this strenuous time, I struggled to strike a balance of sleep and a personal life with school and work, but upon graduating with High Honors, it became one of my proudest moments. I used this degree as I entered into the security industry with a local company in Goldsboro, eventually rising to the rank of both the General Manager, where I remain today, as well as lead Private Investigator for the Investigative side of the company. I've used my many years of management experience to obtain these positions and I have enjoyed using my last year serving as the Vice President, and Chair of the Legal and Legislative department of the NCAP. I am running for reelection as a Vice President and I hope to continue my work with our Board as well as representing our membership of this association.



Don Miller

I served in the U.S. Marine Corps for 20 years, retiring in 1996. From 1996-2008, I worked for the Morehead City Police Department as a Patrol Officer, Shift Supervisor and Detective. When I left the department in 2008, I was the Captain of Special Operations and lead detective for the department. In 2008 I was hired by the Town of Cape Carteret to be their Police Chief. I was Chief of that department for 5 years, retiring at the end of 2013. I was then hired by a company to go to Iraq as a Security Contractor. I spent 6 months as a supervisor with the security force at U.S. Embassy, Baghdad. I returned from Iraq in the summer of 2014, at which time I got my P.I. license. I worked for Private Eyes out of Greenville for 2 years and then left them to start my own business. For the past 2 years I have been the owner/operator of Miller Investigative Services out of Morehead City.

I have a B.S. and M.S. degree in Criminal Justice. In addition to my P.I. duties, I am an elected Town Commissioner for the Town of Cape Carteret. I also serve on the Carteret County Crime Stoppers Board. I'm married and have 2 grown sons, both of whom are police officers.



MATTERS UP FOR VOTE BY MEMBERS

As was sent out to the membership via e-mail in mid-October by the Ethics & Bylaws Committee, there are **FOUR MATTERS UP FOR VOTE** by the membership in attendance at the Fall Conference. The related documents are included in this newsletter for your review & reference. Please e-mail any feedback or questions to comments@ncapi.com

- **Definition and Consequences of Good Standing (pg. 11-12)**
- **Electronic Voting (pg. 12)**
- **NCAPI Amended & Restated Articles of Incorporation (pg. 13-15)**
- **NCAPI Amended & Restated Bylaws (pg. 16- 23)**

As part of the pre-conference events, on Sunday (11/4) from 4:00 - 5:00pm, there will be a Discussion & Q&A session with Attorney Saunders on the amended & restated Articles of Incorporation & Bylaws, the changes and benefits to the NCAPI. We encourage everyone to attend.



FOR MEMBER VOTE DEFINITION & CONSEQUENCE OF GOOD STANDING

As those in attendance at our business meeting during last year's Fall Conference may recall, there was much discussion as to the definition of a ***"member in good standing"***. The Ethics & Bylaws committee has worked to develop a definition since members indicated that clarity was needed. Hopefully, by outlining this as below, it will be better defined and highlighted for our members going forward.

If passed by the membership, this would be a freestanding document with our Code of Ethics.

The NCAPI Ethics and Bylaws Committee submits the below for vote by our membership in attendance at our Fall Conference by a YES or NO vote.

DEFINITION AND CONSEQUENCES OF GOOD STANDING

A member in **good standing** is the status assigned to a member of this organization when he or she is current on dues and payments incurred and is not the subject of any form of sanction, suspension or disciplinary censure by this organization or any governmental entity of the State of North Carolina or the home state of the member.

A member **may** have membership revoked or suspended, and an applicant **may** be denied membership if he/she:

1. has violated or is in violation of the Association's Code of Ethics.
2. has been found guilty by the North Carolina Private Protective Services Board for violating rules set forth in Chapter 74C or a governmental entity of their home state.
3. has been found guilty by a court of law in any U.S. Jurisdiction for any offense other than minor traffic offenses within the past ten years.
4. is the subject of an ongoing investigation by any governmental entity. Membership **may** be suspended by the Board of Directors, until the matter has been adjudicated, at which time membership status will be determined.



FOR MEMBER VOTE
ELECTRONIC VOTING

Currently, voting within NCAPI is done only in person by written ballot at the Fall Conference each year.

Due to the very nature of our profession, a member may be prevented from attending the conference and being able to cast their ballot. Other issues preventing attendance might include the cost of conference/travel/lodging, distance of travel to the venue, health issues, and family scheduling conflicts. These should not preclude a member from their **right** to vote.

Electronic voting would allow NCAPI to be more inclusive of the membership that have the **right** to cast a vote. It would also solve the issue we have had in previous years with the storage and security of ballots. Additionally, it would give us the flexibility to have membership votes on issues that come up during the year rather than waiting to the end of the year at the annual conference to vote.

This year, the Ethics & Bylaws Committee contacted approximately eight (8) vendors that provide electronic voting for organizations, even to other PI associations. We found that it is an affordable, secure, efficient option for the NCAPI that will solve many of the issues/concerns we have had in the past. A vendor will be selected if this matter is passed by the membership.

If passed, this will be inserted into the existing election process in the *Proposed Bylaws*. The proposed Bylaws includes a provision for electronic voting, as an acceptable method for voting.

This VOTE is for the membership to voice their decision on whether we may proceed with implementing electronic voting in the future.

The NCAPI Ethics and Bylaws Committee submits the below for vote by our membership in attendance at our Fall Conference by a YES or NO vote.

Electronic balloting may be allowed in the NCAPI election process of the Board of Directors and in any matters coming up for vote before the general membership.



FOR MEMBER VOTE

AMENDED AND RESTATED ARTICLES OF INCORPORATION

Earlier this year, the NCAPI Board of Directors retained Robert Saunders, an attorney of the Brooks Pierce law firm, who specializes in matters for non-profit organizations.

He has reviewed NCAPI's Articles of Incorporation that is currently filed with the office of the North Carolina Secretary of State. Mr. Saunders has submitted to us an Amended and Restated Articles of Incorporation. This document is updated and meets the requirements of the North Carolina General Statutes Chapter 55A for non-profit corporations.

If passed by the NCAPI membership, it will be filed with the Secretary of State to replace our current filing. A "best practice" advantage to this document is that it will only need to be updated when there is a change in the office of NCAPI Secretary (or if their street or mailing address changes) VS. yearly when our Board of Directors changes, and listing all Board members.

The NCAPI Ethics and Bylaws Committee submits these Amended and Restated Articles of Incorporation for vote by our membership in attendance at our Fall Conference by a YES or NO vote.

**State of North Carolina
Department of the Secretary of State**

ARTICLES OF RESTATEMENT FOR NONPROFIT CORPORATION

Pursuant to §55A-10-06 of the General Statutes of North Carolina, the undersigned corporation hereby submits the following for the purpose of restating its Articles of Incorporation.

1. The name of the corporation is: North Carolina Association of Private Investigators.
2. The text of the Restated Articles of Incorporation is attached.
3. (Check a, b, c, and/or d, as applicable.)

a. _____ These Restated Articles of Incorporation were adopted by the board of directors and do not contain an amendment.

b. _____ These Restated Articles of Incorporation were adopted by the board of directors and contain an amendment not requiring member approval. (Set forth a brief explanation of why member approval was not required for such amendment.)

c. X These Restated Articles of Incorporation contain an amendment requiring member approval, and member approval was obtained as required by Chapter 55A of the North Carolina General Statutes.

d. _____ These Restated Articles of Incorporation contain an amendment requiring approval by a person whose approval is required pursuant to N.C.G.S. §55A-10-30, and such approval was obtained.

4. These articles will be effective upon filing, unless a delayed date and/or time is specified: _____

This the ____ day of _____, 2018.

Signature

Type or Print Name and
Title

Notes:

1. Filing fee is \$10, unless the Restated Articles of Incorporation include an amendment, in which case the filing fee is \$25. This document and one exact or conformed copy of these articles must be filed with the Secretary of State.

(Revised May 1998)
Corporations Division

PO Box 29622

(Form N-03)
Raleigh, NC 27626-0622

AMENDED AND RESTATED ARTICLES OF INCORPORATION OF NORTH CAROLINA ASSOCIATION OF PRIVATE INVESTIGATORS

The Board of Directors of the North Carolina Association of Private Investigators hereby amends and restates its Articles of Incorporation (the "Articles") as permitted by Chapter 55A of the North Carolina General Statutes entitled the "Non-Profit Corporation Act" and the several amendments thereto (the "Act"), as follows:

ARTICLE I

The name of the entity is the North Carolina Association of Private Investigators (the "Association").

ARTICLE II

The period of duration of the Association shall be perpetual unless sooner dissolved in accordance with the Act.

ARTICLE III

The Association will not be a charitable or religious corporation within the meaning of the North Carolina General Statutes Section 55A-1-40(4).

ARTICLE IV

The objects and purposes for which the Association is organized is all legal purposes within the meaning of Section 501(c)(6) of the Internal Revenue Code of 1986 (the "Internal Revenue Code") or the corresponding provision of any United States Internal Revenue law and are set forth in its Amended and Restated Bylaws (the "Bylaws").

The activities of the Association shall be limited to only those activities allowed by a non-profit organization with tax-exempt status under Code Section 501(c) (6) or the corresponding provisions of any successor federal tax code.

No part of the net earnings of the Association shall inure to the benefit of, or be distributable to, its directors, trustees, officers or other private persons, except that the Association shall be authorized and empowered to pay reasonable compensation for services rendered to the Association and to make payments and distributions in furtherance of the purposes set forth in this Article IV hereof.

ARTICLE V

The Association will have members as specified in the Bylaws.

ARTICLE VI

The street and mailing address of the registered office of the Association, which is located in Mecklenburg County, is 13620 Reese Blvd East Suite 135, Huntersville, North Carolina 28078. The name of the registered agent at the street and mailing address for the Association is Heather H. Brown.

ARTICLE VII

The street and mailing address of the principal office of the Association, which is located in Mecklenburg County, is 13620 Reese Blvd East Suite 135, Huntersville, North Carolina 28078.

ARTICLE VIII

A director shall not be personally liable to the Association for monetary damages arising out of any action, whether by or in the right of the Association or otherwise, for any breach of duty as a director, except for liability with respect to (a) acts or omissions that the director at the time of the breach knew or believed were clearly in conflict with the best interests of the Association, (b) any liability under N.C.G.S. 55A-8-32 or N.C.G.S. 55A-8-33, (c) any transaction from which the director derived an improper personal financial benefit, and (d) acts or omissions prior to the date these Articles of Incorporation are effective. As used herein, the term "improper personal benefit" does not include a director's reasonable compensation or other reasonable incidental benefit for or on account of service as a director, officer, employee, independent contractor, attorney or consultant of the Association. If the North Carolina General Statutes are amended after the date of these Articles to authorize corporate action further eliminating or limiting the personal liability of directors, then the liability of a director of the Association shall be eliminated or limited to the fullest extent permitted by the North Carolina General Statutes, as so amended. No amendment or repeal of the provisions of this Article VIII shall apply to or have any effect on the liability or alleged liability of any director of the Association for or with respect to any act or failure to act on the part of such director occurring prior to such amendment or repeal. The provisions of this Article VIII shall not be deemed to limit or preclude indemnification of a director by the Association for any liability which has not been eliminated by the provisions of this Article VIII.

ARTICLE IX

The Association can be dissolved by action of the Board of Directors in accordance with the provisions of Article 14 of the Act. Upon the dissolution of the Association, the assets of the Association, after paying or making provision for the payment of all debts and obligations of the Association, shall be distributed (a) a nonprofit corporation for one or more exempt purposes within the meaning of Code Section 501(c)(6), as amended, or the corresponding section of any tax code as determined by the Board of Directors in the plan of liquidation, for one or more exempt purposes within the meaning of Code Section 501(c)(6), as amended or (b) to its members so long as such distributions do not constitute private inurement for purposes of Code Section 501. Any such assets not so disposed shall be disposed of by the Superior Court of Wake County, North Carolina exclusively to such organization or organizations as said court shall determine, which are organized and operated for such purposes pursuant to Code Section 501(c)(6), as amended, or to such governments for such purposes.

ARTICLE X

The affairs of the Association shall be managed and governed by the Board of Directors of the Association. The Board of Directors may delegate any management functions it deems advisable. The number and method of election of directors, meetings, and other matters relating to directors shall be determined by the Bylaws subject to the provisions of this Article.

ARTICLE XI

These Articles of Incorporation shall be effective upon filing in the office of the North Carolina Secretary of State.



FOR MEMBER VOTE

Amended and Restated Bylaws

Of North Carolina Association of Private Investigators

As stated by our President in each edition of this year's Carolina Investigator, one of our goals for the association is to adhere to our Constitution and Bylaws. As our current documents were written over 30 years ago and have had numerous amendments, there are now typos, contradictions between the documents and areas that are in need of clarification.

To help NCAPI identify the needs of our association, the Board of Directors retained Robert 'Bob' Saunders, an attorney of the Brooks Pierce law firm who is a specialist in matters for non-profit organizations. After his initial assessment of our documents, he was asked by the Board to draft new documents. The goal was to simplify, restructure and combine our documents into one set of Bylaws that meet the standard for non-profit associations and best business practices.

In your review of this proposed document, here are a few of the key changes to note:

1. Change in title of classes of membership:

<u>CURRENT</u>	<u>PROPOSED</u>
Principal Affiliate Business Associate	Full Affiliate Business Associate

2. Restructure of the Board of Directors and Title Changes:

<u>CURRENT</u>	<u>PROPOSED</u>
President	President
Secretary	Vice President
Treasurer	Secretary
Vice President	Treasurer
Vice President	Director
Vice President	Director
Vice President	Director
Past President	Director
	Past President

The 4 elected Officers, 4 elected Directors, plus the Past President comprise the Board of Directors. A Director will chair each of the following committees: Legal & Legislative, Membership & Public Relations, Ethics & Bylaws, and Programs & Education. This revised structure includes an additional elected Board seat to make it an odd number of members vs. even, which avoids a tie when voting on matters.

3. Number of consecutive terms of office for President:

<u>CURRENT</u>	<u>PROPOSED</u>
The President may not serve more than two consecutive terms in office.	The President may serve no more than four consecutive terms and must wait one year prior to running again.

4. Provision to allow electronic voting by the membership:

CURRENT

There will be no absentee ballots, nor voting by proxy or representation, and only those eligible members present and voting at the time of the election shall have their ballots counted. All voting shall be done by written ballots.

PROPOSED

Voting by electronic written ballot as permitted by the Act is hereby authorized for any action requiring approval by the members of the Association.

Electronic voting must be approved by vote of the membership at the annual meeting during the conference before implementation.

Without this provision, we are unable to bring electronic voting before the membership for a vote to be implemented should the membership wish to do so. If a member is unable to attend the annual conference, it should not preclude him/her from their right to vote. Earlier this year, the E&B committee researched electronic voting options (approx. 8 different vendors), including ones used by other PI associations, and determined that it is an affordable, secure, efficient option. Again, this provision above does NOT mean that electronic voting is automatically instated -- but it opens the door for it as an option.

Electronic voting would allow NCAPI to be more inclusive of the membership that has the right to cast a vote.

5. Specific procedures:

Procedures previously written in either the Constitution or Bylaws – such as the Elections process or the awarding of the Scholarship Fund will be in the standing operating procedures (SOPs) or charters for each individual committee.

The NCAPI Ethics and Bylaws Committee submits the following for vote by our membership in attendance at our Fall Conference by a YES or NO vote.

**AMENDED AND RESTATED BYLAWS
OF
NORTH CAROLINA ASSOCIATION OF PRIVATE INVESTIGATORS**

ARTICLE I

PRINCIPAL OFFICE

The principal office of NORTH CAROLINA ASSOCIATION OF PRIVATE INVESTIGATORS (hereinafter the “Association”) shall be located at the address of the current Secretary of the Association or at such other place as the Board of Directors may determine.

ARTICLE II

PURPOSES

The objectives and purposes for which the Association is formed are set forth in its Articles of Incorporation, including, but not limited to, (i) supporting and defending the Constitutions of the United States and the State of North Carolina; (ii) promoting and fostering the enforcement of law and order; (iii) improving the individual proficiency of the Association’s members in the performance of their duties; (iv) promoting and encouraging social, charitable, and educational activities and opportunities among private investigators; (v) advocating and striving for uniform application of the rules and regulations of the Private Protective Services Board; (vi) applying to the Private Protective Services Board for changes and improvements in the regulation of private investigators; (vii) creating a tradition of Espirit de Corps insuring fidelity to duty under all condi-

tions and circumstances; (viii) promoting and maintaining the highest ethical practices and standards in the profession of private investigator; (ix) perpetuating a spirit of cooperation among the Association's members and with all those engaged in law enforcement; and (x) further establishing a mutual feeling of trust, goodwill, honesty, and friendship among agencies throughout the State of North Carolina and the United States.

ARTICLE III

MEMBERS AND MEETINGS OF MEMBERS

1. Membership. The members of the Association shall consist of any person who has submitted a membership application and who has been accepted for membership by a majority vote of the Board of Directors. This vote may be taken by electronic mail in lieu of a board meeting provided the necessary quorum is met. The criteria for membership shall be established by an authorized resolution adopted by the Board of Directors. Without limiting the foregoing, the Association shall have three (3) classes of membership as follows:

(a) Full Members: Any individual who is currently licensed by the State of North Carolina to perform the duties of a private investigator, private investigator associate (or the like), or private detective is eligible for full membership with voting privileges.

(b) Affiliate Members: Any individual licensed by any state or territory of the United States, other than the State of North Carolina, to perform the duties of private investigator, private investigator associate (or the like), or private detective. Affiliate members do not have voting privileges.

(c) Business Associate Members: Any corporate sponsor, business or unlicensed office staff that support professional investigators, and the goals and ethics of the Association. No Business Associate Member shall have the right to cast any vote on any action.

2. Dues. Each member of this Association shall pay dues on or before January 15 of each calendar year beginning January 2019. Any member that has a valid license issued by the appropriate governmental agency and has paid such dues shall be deemed to be in "Good Standing." The Board of Directors, by a majority vote, may waive the requirement for requiring dues for a particular member for good cause as determined by the Board of Directors.

3. Rights of Members. Each Full Member of the Association in Good Standing shall have the right to cast one vote on any matter presented to the membership. The right of a Full Member to vote shall cease on the termination of his membership.

4. Removal of Members. Any member may be removed from membership by a majority affirmative vote of the Board of Directors, registered in person, at any regular or special meeting called for that purpose, for conduct detrimental to the interests of the Association.

5. Resignation of Members. Any member may resign from the Association by delivering a written resignation to the President or Secretary of the Association.

6. Annual Meetings. The annual meeting of the members of the Association shall be held during the annual conference. At the annual meeting, the Association shall elect officers and directors and transact such other business as may properly come before the meeting. Without limiting the foregoing, the annual meeting shall be held annually during the month of January.

7. Special Meetings. Special meetings of the members may be called at any time by the President, and shall be called by the President or Secretary at the written request of a majority of the Board of Directors or at least twenty (20) members of the Association.

8. Place of Meetings. All meetings of members shall be held at such place as the Board of Directors may select, and as shall be designated in the notice of such meetings.

9. Notice of Meetings. Notice of the annual conference, or any special meeting of members, stating the purpose or purposes of the meeting and the time and place where it is to be held, shall be publicized by any means, including electronic transmission, not less than thirty (30) days before the meeting to each member entitled to vote at such meeting.

10. Quorum. At any meeting of members of the Association, the presence in person of at least twenty (20) members entitled to vote at such meeting shall be necessary to constitute a quorum for all purposes except as otherwise provided by law, and the act of a majority of the members present at any meeting at which there is a quorum shall be the act of the full membership except as may be otherwise specifically provided by statute or by these bylaws. In the absence of a quorum, or when a quorum is present, a meeting may be adjourned from time to time by a unanimous vote of the members present in person without notice other than by announcement at the meeting and without further notice to any absent member. At any adjourned meeting at which a quorum shall be present, any business may be transacted which might have been transacted at the meeting as originally notified.

11. Voting. Except as otherwise provided in the Bylaws, the majority vote of all of the members present in person and entitled to vote at a meeting of members with respect to a question or matter brought before such meeting shall be necessary to decide such question or matter. Elections shall be held by secret ballot. Voting by electronic written ballot as permitted by the Act is hereby authorized for any action requiring approval by the members of the Association. Electronic voting must be approved by vote of the membership at the annual meeting during the conference before implementation.

12. Member Committees. At any annual or special meeting, the Board of Directors may appoint members and each Vice President to one (1) or more of the following Member Committees:

(a) Legal and Legislative Committee: The Legal and Legislative Committee shall consist of the Committee Chair and any members appointed by the Committee Chair. The Legal and Legislative Committee shall examine, study, and make recommendations for action concerning the laws, rules, regulations, or other official positions of the Private Protective Services Board, its Administrator, or the General Assembly of North Carolina, as well as any proposed changes to any laws, rules, regulations, or official position that might affect the members of the Association.

• Political Action Committee: The Political Action Committee will be a sub-committee of the Legal and Legislative Committee. The Committee Chair of the Legal and Legislative Committee shall serve as the Committee Chair of the Political Action Committee, and the Committee Chair shall appoint two (2) additional members to the committee with the approval of the Board of the Directors. The Political Action Committee will be responsible for receiving contributions from members or other individuals and shall make contributions to candidates deemed worthy by the Political Action Committee with approval by the Board of Directors. The Political Action Committee shall make recommendations to the Board of Directors regarding retaining legal counsel or lobbyist(s) to represent the Association. The Political Action Committee is required to act in accordance with all applicable rules and regulations governing Political Action Committees.

(b) Membership and Public Relations Committee: The Membership and Public Relations Committee shall consist of the Committee Chair and any members appointed by the Committee Chair. The Membership and Public Relations Committee shall be responsible for promoting and encouraging membership in the Association. Through the guaranteed access of the records by the Secretary, the Membership and Public Relations Committee will use such records of membership to identify prospective eligible members. The Membership and Public Relations Committee shall be responsible for improving public relations wherever possible and advising the President in public relations matters.

(c) Budget and Finance Committee: The Budget and Finance Committee shall consist of the Treasurer serving as the Committee Chair, the Treasurer and any members appointed by the Committee Chair. The Budget and Finance Committee shall be responsible for preparing an annual budget for the Association and for presenting the annual budget at the annual meeting. The Budget and Finance Committee will provide direction and oversight to the Treasurer. The Budget and Finance Committee shall advise the Board of Directors as to any financial matter, and will attempt to anticipate any unusual needs or expenditures.

(d) Ethics and Bylaws Committee: The Ethics and Bylaws Committee shall consist of the Committee Chair and any members appointed by the Committee Chair. The Ethics and Bylaws Committee shall serve as an Investigative Committee in the event of any dispute over eligibility of membership or in the event of an allegation against any member for a violation of the Code of Ethics. The Ethics and Bylaws Committee shall make timely recommendations to the Board of Directors. This Committee shall be responsible for a continuing study for the bylaws of the Association and shall formulate and recommend necessary changes that are desirable. The Ethics and Bylaws Committee shall be the determining body in matters involving the interpretation of the bylaws and its determination as to the interpretations of the bylaws shall be final upon the written approval by a majority vote of the Board of Directors.

(e) Program and Education Committee: The Program and Education Committee shall consist of the Committee Chair and any members appointed by the Committee Chair. The Program and Education Committee shall promote professionalism by preparing and promoting opportunities for professional continuing education. The Program and Education Committee will assist the President and the Board of Directors in preparing for all meetings and shall provide input for the agenda. The Program and Education Committee is responsible for providing for logistical arrangements for the four (4) quarterly Board of Directors meetings and the annual conference.

(f) Benevolence Fund Committee: The Benevolence Fund Committee shall consist of the Committee Chair and at least two (2) other members in Good Standing, who shall be appointed by the Board of Directors. The Benevolence Fund Committee shall review requests for financial assistance and shall make recommendations to the Board of Directors regarding such requests. The Board of Directors shall, by resolution, provide procedures to review such recommendations by the Benevolence Fund Committee. The Benevolence Fund Committee's purpose is to offer relief to Association members who, through no fault of their own, have a legitimate need of financial assistance. A committee member of the Benevolence Fund Committee is not required to be a member of the Board of Directors.

(g) Elections Committee: The Elections Committee shall consist of the Committee Chair and at least two (2) members in Good Standing, who shall be appointed by the Board of Directors no fewer than ninety (90) days prior to the election of the Board of Directors. No sitting member of the Board of Directors nor any candidate for Board of Directors may serve on the Elections Committee. The Board of Directors shall, by resolution, provide procedures for the Elections Committee.

(h) Scholarship Committee: The Scholarship Committee shall consist of the Committee Chair and at least two (2) members in Good Standing who shall be appointed by the Board of Directors no fewer than ninety (90) days prior to the election of the Board of Directors. No sitting member of the Board of Directors nor any candidate for Board of Directors may serve on the Scholarship Committee. The Board of Directors shall, by resolution, provide procedures for the Scholarship Committee. A committee member of the Scholarship Committee is not required to be a member of the Board of Directors.

Committee Chairs of the Legal and Legislative, Membership and Public Relations, Budget and Finance (the Treasurer), Ethics and Bylaws, and the Program and Education committees must be members of the Board of Directors.

ARTICLE IV

OFFICERS

1. Number. The officers of the Association shall consist of a President, a Secretary, a Treasurer and a Vice President who will also serve as members of the Board of Directors.

2. Election and Term. The officers of the Association will be elected by the members of the Association at any regular or special meeting of the Association. Each officer shall hold office for one (1) year, or until death, resignation, retirement, removal, and disqualification or until his or her successor is elected and qualified. The President may serve no more than four (4) consecutive terms and must wait one year prior to serving again.

3. Removal. Any officer or agent of the Association may be removed upon recommendation by a majority of the Board of Directors for cause. For purposes of this Section, "for cause" shall mean either (a) a conviction of a felony or (b) the denial or suspension of a private investigator's license or (c) no longer a member of the Association.

4. Compensation. Officers shall not be compensated for their services unless expressly approved by the Board of Directors and the members of the Association.

5. President. The President shall perform all duties as may be assigned by the Board of Directors from time to time.

6. Vice President. The Vice President shall perform such duties as may be assigned to them, respectively, from time to time by the President or the Board of Directors, including but not limited to serving as President in the absence of the President.

7. Secretary. The Secretary shall keep accurate records of the acts and proceedings of all meetings of directors, shall give all notices required by law and by these bylaws, shall have general charge of the corporate records and books and of the corporate seal, and shall affix the corporate seal to any lawfully executed instruments requiring it. The Secretary shall, in general perform all duties incident to the office of Secretary and such other duties as may be assigned from time to time by the President or by the Board of Directors.

8. Treasurer. The Treasurer shall also have custody of all funds and securities belonging to the Corporation, shall receive, deposit and disburse the same under the direction of the Board of Directors, and shall keep full and accurate accounts of the finances of the Corporation in books especially provided for that purpose, provided that the Board of Directors may from time to time designate one or more fiscal agents to perform all or any part of these duties. The Treasurer shall, in general, perform, all duties incident to the office of Treasurer and such other duties as may be assigned from time to time by the President or by the Board of Directors. The Treasurer shall serve as a Chair of the Budget and Finance Committee.

ARTICLE V

DIRECTORS

1. General Powers. All corporate powers shall be exercised by or under the authority of, and the affairs of the Association shall be managed under the direction of the Board of Directors of the Association (the Board” or “Board of Directors”).

2. Number and Qualification. The Board of Directors shall consist of four (4) officers and not more than four (4) at large directors elected by the members of the Association in accordance with Article VI of these Bylaws, the directors elected by the members, and the Past President. There shall not be less than four (4) nor more than nine (9) members of the Board of Directors. Additional positions may be added as voted on by the membership.

3. Terms. With the exception of the President, each director shall serve a term of one (1) year and may serve an unlimited number of terms.

4. Removal. Any elected director may be removed, with cause, upon the recommendation of majority vote of the other members of the Board of Directors then in office. For purposes of this Section, “for cause” shall mean either (a) a conviction of a felony or (b) the denial or suspension of a private investigator’s license or (c) no longer a member of the Association.

5. Vacancies. Vacancies occurring in the Board of Directors may be filled upon the majority vote of all of the Board of Directors then in office.

6. Compensation. Directors shall not be compensated for their services as such, but the Board of Directors may provide for the reimbursement of expenses which are incurred by directors in connection with the performance of their duties as approved by the Board.

7. Committees. By action of a majority of the number of directors then in office, the Board of Directors may from time to time designate such other committees as in the judgment of the Board of Directors may be necessary to carry out the objects and purposes of the Association and may determine the duties and tenure of each such committee.

ARTICLE VI

MEETINGS OF DIRECTORS

1. Regular Meetings. The Board of Directors may provide, by resolution, the time and place, within the State of North Carolina, for the holding of regular meetings. Without limiting the foregoing, the Board of Directors shall meet at least once quarterly.

2. Special Meetings. Special meetings of the Board of Directors may be called by or at the request of the Chair or any two directors. Such meetings shall be held within the State of North Carolina.

3. Notice of Meetings. Regular meetings of the Board of Directors may be held provided that notice is given to each director at least five (5) days before the meeting. The person or persons calling a special meeting of the Board of Directors shall, at least 48 hours before the meeting, give notice thereof by any usual means of communication, including electronic transmission. Such notice need not specify the purpose for which the meeting is called.

4. Waiver of Notice. Any director may elect not to object to the failure of receiving notice. Attending the meeting will also mean that the director does not object to not have received notification unless he attends for the sole purpose of objecting.

5. Quorum. One-half of the directors in office shall constitute a quorum for the transaction of business at a board meeting of the Board of Directors. Directors may not vote by proxy.

6. Manner of Acting. Except as otherwise provided by law, the Articles of Incorporation or these bylaws, the act of all of the directors present at a meeting at which a quorum is present shall be the act of the Board of Directors.

7. Attendance by Telephone or Video Conference. The Board of Directors may permit any or all directors to participate in a regular or special meeting by, or conduct the meeting through the use of, any means of communication by which all directors participating may simultaneously hear each other during the meeting. A director participating in a meeting by this means is deemed to be present in person at the meeting.

8. Informal Action by Directors. Action taken without a meeting is nevertheless the Board action if written consent to the action in question, describing the action taken, is signed by all members of the Board of Directors and filed with the minutes of the proceedings of the Board or filed with the corporate records, whether done before or after the action so taken. Such action shall be effective when the last director signs the consent (which may be by electronic transmission), unless the consent specifies a different effective date.

ARTICLE VII

Indemnification

1. Extent. In addition to the indemnification otherwise provided by law, the Association shall indemnify and hold harmless its directors and officers against liability and expenses, including reasonable attorneys' fees, incurred in connection with any action, suit, proceeding or claim arising out of their status as directors or officers or their activities in any of such capabilities or in any capacity in which any of them is or was serving, at the Association's request, in another corporation, partnership, joint venture, trust or other enterprise; provided, however, that the Association shall not indemnify a director or officer against any liability or litigation expense that the director or officer may incur on account of activities that at the time taken were believed or known (or reasonably should have been known) by the director or officer to be clearly in conflict with the best interests of the Association or if the director or officer received an improper personal benefit. The Association shall also indemnify a director or officer for reasonable costs, expenses and attorneys' fees in connection with the enforcement of rights to indemnification granted herein, if it is determined in accordance with Section 2 of this Article that the director or officer is entitled to indemnification.

2. Determination. Indemnification under Section 1 of this Article shall be paid by the Association with respect to any action, suit, proceeding or claim only after a determination that the liability and/or litigation expenses for which indemnification is sought (a) were not incurred on account of activities which at the time taken were believed or known (or reasonably should have been known) by the person seeking indemnification to be clearly in conflict with the best interests of the Association and (b) did not involve any transaction from which the person seeking indemnification derived an improper personal benefit. Such determination shall be made (i) by the unanimous affirmative vote of the directors who were not parties to the action, suit or proceeding or against whom the claim was not asserted ("disinterested directors") even though less than a quorum, (ii) by independent legal counsel in a written opinion, or (iii) by a court of competent jurisdiction.

3. Advanced Expenses. Expenses incurred by a director or officer in defending any action, suit, proceeding or claim may upon approval of a majority (but not less than two) of the disinterested directors, even though less than a quorum, or, if there are less than two disinterested directors, upon unanimous approval of the Board of Directors, be paid by the Asso-

ciation in advance of the final disposition of such action, suit, proceeding or claim upon receipt of an undertaking by or on behalf of the director or officer to repay such amounts unless it shall ultimately be determined that the director or officer is entitled to be indemnified against such expenses by the Association.

4. Reliance and Consideration. Any director or officer who at any time after the adoption of this Article VII serves or has served in any of the aforesaid capacities for or on behalf of the Association shall be deemed to be doing or to have done so in reliance upon, and as consideration for, the right of indemnification provided herein. Such right shall inure to the benefit of the legal representatives of any such person and shall not be exclusive of any other rights to which such person may be entitled apart from the provision of this Article VII. No amendment, modification or repeal of this Article VII shall adversely affect the right of any director or officer to indemnification hereunder with respect to any activities occurring prior to the time of such amendment, modification or repeal.

5. Insurance. The Association shall have and maintain insurance on behalf of its directors, officers, employees and agents and those persons who were serving at the request of the Association as a director, officer, partner, trustee, employee, or agent of, or in some other capacity in, another corporation, partnership, joint venture, trust, employee benefit plan, or other enterprise against any liability asserted against or incurred by him or her in any such capacity, or arising out of his or her status as such, whether or not the Association would have the power to indemnify against such liability under the provisions of this Article VII or otherwise. Any full or partial payment made by an insurance company under any insurance policy covering any director, officer, employee or agent made to or on behalf of a person entitled to indemnification under this Article VII shall relieve the Association of its liability for indemnification provided for in this Article VII or otherwise to the extent of such payment, and no insurer shall have a right of subrogation against the Association with respect to such payment.

ARTICLE VIII

GENERAL PROVISIONS

1. Management of Corporate Funds. No funds shall be used for any purpose other than to effect the purposes of the Association. Upon the request of a majority of the members of the Board, each officer and employee or agent having custody of Association funds shall be covered by an appropriate fidelity bond. The Association will designate a depository and establish policies on deposits and withdrawals of funds from such accounts by resolution at its initial meeting. Until the initial meeting is held, the Chair is authorized to establish an account with a bank or depository, with all funds of the Association deposited in the name of "NORTH CAROLINA ASSOCIATION OF PRIVATE INVESTIGATORS." Withdrawals from such accounts shall be made only by check or similar order signed by the any individual so designated by the Board; provided that, for such withdrawals made in excess of \$500, any two individuals so designated must approve.

2. Exempt Activities. Notwithstanding any other provision of these bylaws, no director, officer, employee or representative of this Association shall take any action or carry on any activity by or on behalf of the Association not permitted to be taken or carried on by an organization exempt from taxation under Section 501(c)(6) of the Internal Revenue Code of 1986, as amended, and its Regulations as they now exist, or as they may hereafter be amended.

3. Fiscal Year. Unless otherwise ordered by the Board of Directors, the fiscal year of the Association shall be a calendar year, from January 1 to December 31.

4. Amendments. These bylaws may be amended or repealed and new bylaws may be adopted by the majority affirmative vote of the directors then in office at any regular or a special meeting of the Board of Directors and approved by the members of the Association at a regular or special meeting or by electronic written ballot as permitted by the Act. Written notice of any proposed amendment must be sent to the members of the Association at least thirty (30) days prior to the vote.

5. No Personal Liability. No director or officer of the Association shall be liable or responsible for the debts or obligations of the Association.

Adopted _____.

It's time to RENEW!



Your membership will expire at 11:59 PM EST on Dec 31, 2018.

Renew



Username

Expiration Date
12/31/2018

Member Type
Principal

As of November 1, 2018, you will see a button appear above your profile picture within your member portal. We know that everyone is busy so in the coming month(s), you will start receiving reminders as the end of year approaches so you don't forget to renew. It's easier than ever to renew your membership through nca-pi.com. When logged in, just click the button, follow the prompts to double-check your info on file, answer the questions and pay securely with credit card. **THAT WAS EASY!**



CHALLENGE – Last year, we collected 85 toys, 74 stocking stuffers & 8 books for Toys for Tots. Let's see if we can beat that this year!



TOYS FOR TOTS

Each year at our Fall Conference we support a local cause to “give back” to the community.

Last year we had a very successful Toys for Tots drive in Cherokee so we have decided to again support this endeavor through the Eastern North Carolina drive coordinated out of Camp Lejeune Marine Corps base in nearby Jacksonville, NC.

We will be collecting “unwrapped” toys for children up to 12 years of age. Drop off your contribution when you check in at the conference registration table.

Let's have another successful year!

IT'S NOT TOO LATE TO DONATE

It is not too late to donate for the raffle that supports our Benevolence Fund.

We are very much in need of items to help us raise funds for this cause.

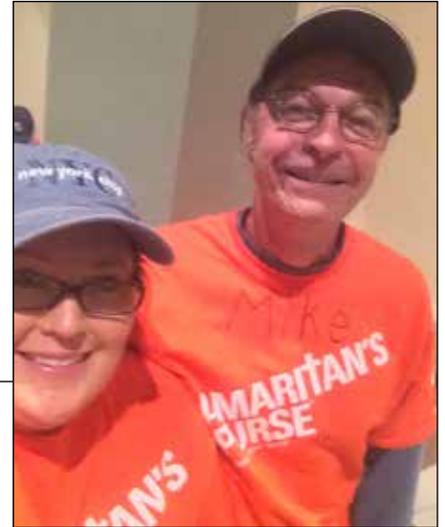
Items can be of any value but should be new. Examples include but are not limited to: a gift basket, a gift card or certificate, a bottle of wine, electronics, books on topics related to our industry, the “so ugly its cute” Christmas sweater, or a PI “gadget”.

Please e-mail the details of your intended donation and value amount to DeDe Worley at ethics.bylaws@ncapi.com.



MEMBER CORNER

■ Eagle Eye Investigations' **Keith Hollen & Kathy Broom** (member) & **Michael Cheek** (member) from Priority Plus Investigations traveled to Wilmington to help with hurricane clean up relief through Samaritan's Purse. Thank you for your efforts to help those affected by the hurricanes & aftermath.



■ Our thoughts & prayers are with everyone affected by Hurricane Florence & Michael over the past few months.

■ Please keep **Larry and Carol Amaker** in your thoughts and prayers as Carol is undergoing treatment for cancer.

Harvey Morse

Congratulates to our NCAP member & Elections Chairman, Deputy Sheriff Morse!

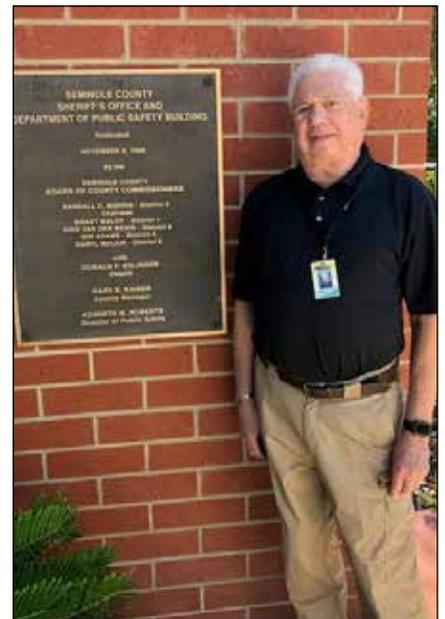
Harvey Morse has been in law enforcement over 57 years, serving at the Federal, State, County and Municipal levels.

He has been a Sergeant and Advisor to the Director of the Florida Highway Patrol, an Assistant Police Chief, and a Sergeant with the Holly Hill Police Department which is adjacent to Daytona Beach, until July of this year.

On September 13, 2018, after completing exhaustive testing including a full medical workup, Harvey was sworn in as a Deputy Sheriff in Seminole County, Florida, where he once ran for the position of Sheriff years ago.

He graduated the Florida Police Academy at age 49, and finished 1st in his class of 82 cadets, most half his age.

Although there are no statistics available, it seems unquestionable that Harvey has become the oldest "new" Deputy Sheriff in Seminole County's history, if not the State. He will turn 77 in two months!



Interested in taking a turn in the 'spotlight'? Please e-mail Ruth at membercorner@ncapi.com.

Based on member feedback, our Member Liaison, Ruth Cruz-Nichols, suggested that we start including Member Spotlights in each newsletter. This was done in the past & was a great way to learn more about members, their business, areas of specialty, region covered, experience, etc... We hope for this to become a regular part of the newsletter beginning with December's issue. This is another member benefit with an opportunity to market yourself to fellow members.



THE NCAPI NEWSLETTER NEEDS YOUR HELP!

We want to know your ideas, we need input from you. The NCAPI Newsletter is by our membership and for our membership.

The newsletter staff would like your opinions on what you would like to see in our upcoming issues. Here are just a few things we are looking for.

- We need articles of interest to the Private Investigation World
- Technical articles on equipment you may have used on cases or know about and are willing to share information with other colleagues.
- Let us know about current events in which you or other PI's in your area have been involved in.
- Advertise your company, offer your services to other PI's, help your business grow (please see advertising section for details).

It is all about what YOU want and what is interesting to YOU! So why not take just a few minutes and help make your next by newsletter a roaring success by contributing.

Please submit ideas, comment or questions to Hope at news.editor@ncapil.com

GROW YOUR BUSINESS

ADVERTISE YOUR BUSINESS BY
PLACING YOUR BUSINESS AD
IN THE NEWSLETTER
FOR ALL TO SEE!!

ADVERTISEMENTS

To advertise in the newsletter please contact any of the Board Members for more information. Advertising fees are on a per edition basis with the advertiser providing the advertisement in a PDF format.

Advertising fees are:
FULL PAGE: \$125
HALF PAGE: \$100
QUARTER PAGE: \$50
BUSINESS CARD: \$25

Reminder: Using NCAPI Logos



Members who wish to use the NCAPI Logos on their websites and other forms of media should only use logos that conform to the NCAPI Constitution requirements for the uses of the logos. The Emblem of the ASSOCIATION shall be used on all official documents of the ASSOCIATION, as determined by the Board of Directors. The Emblem may not be used by any member in any form of advertising, promotion, or identification without first inserting the proper words: "CHARTER MEMBER", "ASSOCIATE MEMBER", OR "MEMBER" on the Emblem inside the innermost circle, above the NC / VA state line. The Emblem shown to the left has been adopted as the official Emblem of the ASSOCIATION and may be reproduced only in colors or color combinations approved by the Board of Directors. Logos are available for download on your Member Profile home page after logging into www.ncapi.com.



UPCOMING MEETING DATES

NOVEMBER 4-6, 2018

NCAPI CONFERENCE - Courtyard Carolina Beach Oceanfront (100 Charlotte Ave., Carolina Beach, NC 28428)

December 19-20, 2018 - Raleigh, NC

NCAPI Executive Meeting on Wednesday, 12/19 - 3:00pm - TBD in the Mordecai Room

NCPPSB Committee Meetings on 12/19 & General Session on 12/20
Four Hours of training classes available after this meeting from 1:00 - 5:00 pm

NCAPI BOD Meeting held 30 minutes after the conclusion of the PPSB meeting in the Mordecai Room
Location: Holiday Inn North, 2805 Highwoods Boulevard, Raleigh, NC 27604

VOTE NO!!!

On the **proposed Constitution and Bylaws changes**
during the annual NCAPI Annual Training Conference
on November 5th in Carolina Beach.

Paid for by Leroy W. Everhart, IFC, BAI, SAKU.
NCAPI Charter Member & Past President
NCAPI Vice Presidential Candidate for 2019.



Listserv Tips

Use of the listserv has picked up and we hope our members are finding it to be a useful & efficient tool. A couple pointers if you have had any issues in sending e-mails:

1) Make sure the listserv e-mail that you are using is correct:

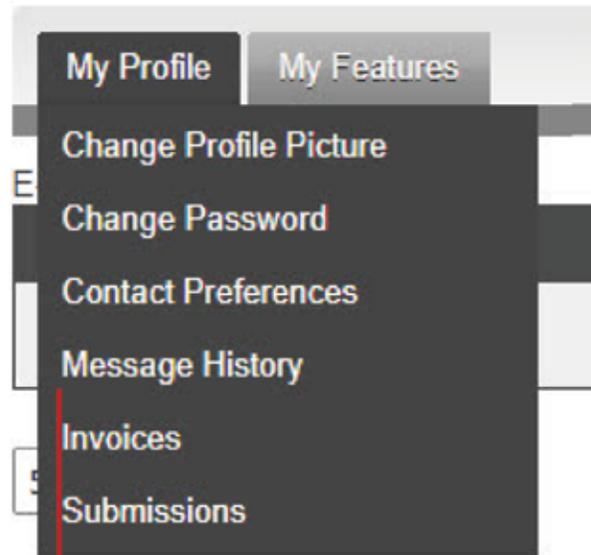
ncapimembers@ncapi.memberclicks.net

2) Do not attempt to include any additional e-mail addresses when sending an e-mail through the listserv (either on TO or CC) as it will prevent the message from transmitting.

3) The listserv will ONLY send messages that are tied to e-mail addresses subscribed to the service i.e. your username e-mail address on NCAPI.com. If you attempt to send a message using any other e-mail address, it will fail to transmit.

Listserv – Message History & My Profile

Think you missed something?
You can see a history of all the messages that you have received from the website (either through the listserv or e-blasts) by visiting your ‘Message History’ under ‘My Profile’.



Message History

Subject	From	Status	Date
Mount Gilead	Kathy Broom	Sent	10/26/2018 4:38 PM
Hurricane relief	Kathy Broom	Sent	10/25/2018 8:39 AM
No NCAPI Board Meeting tomorrow	NCAPI	Sent	10/24/2018 4:57 PM
Matters for Vote at Fall Conference	NCAPI BOD	Sent	10/23/2018 8:36 PM
Education Credits	Matthew Martucci	Opened	Invalid date
Review for Vote 11/5 - Electronic V	NCAPI BOD	Sent	10/20/2018 5:38 PM

We subscribe you to the listserv upon joining the NCAPI.

Want to double check to make sure you are signed up to receive messages? Check your settings under ‘My Features’, and make sure both ‘Subscribed’ and ‘Email Delivery’ are ON. Of course, you can turn them OFF to if you prefer.

My Features

E-list Name	Subscribed	Email Delivery
NCAPI Listserv	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

In Case You MISSED IT

Summary from PPSB Meeting in Raleigh (10/25)

The following are a few highlights from during the bimonthly PPSB meeting. We will endeavor to keep you informed of anything that may have an impact on our members in each newsletter.

NCPPSB Meeting:

Following the ruling that PPSB was unconstitutional, Governor Cooper signed an Executive Order on October 8th, reconstituting the PPSB. As a result, the Election of Board Officers had to be performed again, and the results are the same as previously reported.

Election of Board Officers:

David Arndt	Board Chairman
Vincent "Bud" Cesena	Board Vice-Chairman
Vincent "Bud" Cesena	Chairman of Training & Education Committee
Ron Burris	Chairman of Grievance Committee
Ed Cobbler	Chairman of Screening Committee
Nada Lawrimore	Chairman of Laws & Rules Committee
Eric Weaver	Chairman of Finance Committee
Tammy Owens	Chairman of Emerging Technologies Committee
Debra Duncan	Board's Ethics Liaison to the Ethics Commission

The new standing committee was officially named as the Emerging Technologies Committee (proposed as Research & Development for Technology & Methodology Committee in August) as a committee to research the ever-evolving technologies that are entering & affecting the PI & security industries. Tammy Owens was elected as chairman. New technologies mentioned for potential review include drones, robots and lie detection.

Attorney Jeff Gray's contract with PPSB was renewed for 2 more years.

Education & Training Committee – In 2020, two hours of PPS related training will be required for law enforcement as part of their regular training curriculum. By educating officers on the roles, expectations & regulations for unarmed & armed guards & private investigators, the goal is to make it easier for them to recognize unauthorized & unlicensed activity so that it can be reported accordingly.

In 2019, there will be CE classes (4 hours) offered following the PPSB meetings in February, April, June, August & December.

Law & Rules Committee – There is a lot on this committee’s plate right now, which includes proposing changes to legislation for out-of-state or otherwise unregistered security needed in a state of emergency; potential policy on what private investigators may (or may not) do in a state of emergency; and clarification on private investigator activities related to 74C-3(a)(8)f. – “Protection of individuals from serious bodily harm or death.” Much will be discussed at the December PPSB meeting so stay tuned.

Director’s Report — Director Jones reported that the Educational Fund balance was \$98,453.75, with no disbursements since last reported.

After over 16 years as part of PPS staff, Cynthia Hepburn is retiring on November 1st. She was recognized & received a warm round of applause for her service & dedication to the industry. No doubt that she will be missed after being a staple for so many years.

PPS staff continues to meet with Permium weekly to address any ongoing issues. While not mentioned in his report, PPS will have a table at the upcoming NCAPI conference to help address any questions or issues that licensees are experiencing with the new system.

A NCAPI BOD Meeting was not held considering the upcoming conference.

